



It's not just our name. It's who we are!

Date: _____

Store#: _____

1st Interview: _____

2nd Interview: _____

Application for Employment

PetPeople is an equal employment opportunity employer and will not discriminate against any personnel or applicant for employment in an unlawful manner.

Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____

Have you previously worked for PetPeople? YES NO

If yes, when and where? _____

Do you have any relatives working for PetPeople? YES NO

If yes, where? _____

How were you referred to this company?

Online Friend Relative Newspaper Employee Other _____

Are you at least 18 years of age? YES NO

If not, can you provide necessary paperwork of your eligibility to work? YES NO

Have you ever been convicted of a crime or crimes within the last 10 years? YES NO

If yes, explain _____

If you have been convicted of a crime, the nature of the crime and length of the single conviction will be important considerations. You will not be automatically disqualified for employment by PetPeople because of a prior conviction and you will be given the opportunity to explain any conviction.

Employment History - Starting with your most current position, list your last 3 jobs

1 Employer Name: _____ Type of Business: _____

Address: _____ City: _____ State: _____ Zip: _____

Position Title: _____ Date Started: _____ Date Ended: _____ Rate of Pay: _____

Supervisors Name: _____ Phone: (____) _____

Reason for Leaving: Resigned Layoff Discharged Explain: _____

If you are still employed may we contact present employer? YES NO

2 Employer Name: _____ Type of Business: _____

Address: _____ City: _____ State: _____ Zip: _____

Position Title: _____ Date Started: _____ Date Ended: _____ Rate of Pay: _____

Supervisors Name: _____ Phone: (____) _____

Reason for Leaving: Resigned Layoff Discharged Explain: _____

If you are still employed may we contact present employer? YES NO

3 Employer Name: _____ Type of Business: _____

Address: _____ City: _____ State: _____ Zip: _____

Position Title: _____ Date Started: _____ Date Ended: _____ Rate of Pay: _____

Supervisors Name: _____ Phone: (____) _____

Reason for Leaving: Resigned Layoff Discharged Explain: _____

If you are still employed may we contact present employer? YES NO

Application continued on back

Application for Employment (continued)

Please identify and explain any and all periods of unemployment in excess of one month during the last ten years:

Have you ever been fired from a job for any reason? YES NO

If yes, explain _____

Have you ever quit a job after being placed on final warning or notified that you would be fired? YES NO

If yes, explain _____

Can you perform the essential job duties with or without accommodations? YES NO

Education

High School Name: _____

Address: _____ City: _____ State: _____ Zip: _____

College Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Degree Received YES NO

Major: _____

References (no relatives)

Name: _____ Occupation: _____ Phone: _____

Address: _____ City: _____ State: _____ Zip: _____

Name: _____ Occupation: _____ Phone: _____

Address: _____ City: _____ State: _____ Zip: _____

Name: _____ Occupation: _____ Phone: _____

Address: _____ City: _____ State: _____ Zip: _____

In an Emergency please notify:

Name: _____ Relationship: _____ Phone: _____

Address: _____ City: _____ State: _____ Zip: _____

Hours available to work:

Full Time Part Time

Monday _____ Friday _____

What is your available start date? _____

Tuesday _____ Saturday _____

Wednesday _____ Sunday _____

Thursday _____

IMPORTANT: Read before signing below

This is an application for employment and is not to be considered a contract or offer of employment.

I certify that the answers given by me to the foregoing questions and statements are true and correct without consequential omissions of any kind. I agree that PetPeople shall not be liable in any respect if my employment is terminated because of falsity of statement, answers or omissions made by me in this application. I understand that any misleading or incorrect statements may render this application void, and if employed, may result in the termination of my employment at PetPeople.

Because of constant industry changes, employment at PetPeople is at will. All personnel understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with PetPeople is of an "at will" nature. This means that the personnel may resign at any time and the employer may discharge the personnel at will or without cause, with or without notice, for any reason. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the president of PetPeople.

PetPeople strongly disapproves of the use, possession or sale of any illegal drug and/or the abuse of any legal drug or alcohol by its employees. The company has a compelling and direct interest in maintaining a safe, healthful and efficient working environment to secure the welfare of its employees and the company in general. We also have a vital interest in keeping our work force free of those individuals who violate any state or federal laws.

I also authorize the companies, schools or persons named on this application to give any information regarding my employment, character or qualifications. I hereby release said companies, schools or persons from all liability for any damage for issuing this information.

I have read, understand and agree with all the above statements.

Signature: _____

Date: _____